

## POPULATION HEALTH PHARMACY & PHYSICIAN ORGANIZATIONS

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Population Health & Pharmacy



Initiative Selection and Design



Current Program Examples

Presentation emphasis: medication adherence, utilization and health equity



1943 Clinicians in Eight Counties

238

Primary Care Physicians 844

**Specialists** 

**771** 

Advance Practice Providers

279k

Total Attributed Lives

253k

APM Attributed Lives

\$1.1B

APM Attributed Lives

### **Trinity Health Michigan**

\$4.7B \$177.4M

In Revenue Community Benefit Ministry

9 13 23 25

Hospitals Medical Urgent Care Continuing Care Centers Locations

**20,453 3,755 2,286** Employees Physicians Affiliated

and APPs Physicians

6.6M 89,773
Patient Surgeries

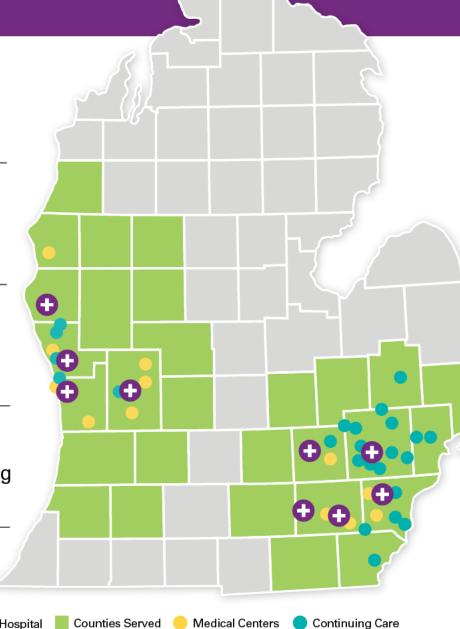
Encounters (IP/OP)

9,960

Births Home Care/ Hospice Visits

251K

1,420
Senior Living
Residents



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### One Culture: Who We Strive to Be





We, Trinity Health, serve together in the spirit of the Gospel, as a compassionate and transforming healing presence within our communities.



#### Our Core Values

- Reverence
- Commitment to Those Who are Poor
- Safety
- Justice
- Stewardship
- Integrity



#### Our Vision

We will be the most trusted health partner for life.



#### Our Actions

As a Trinity Health colleague, I will:

- · Listen to understand.
- · Learn continuously.
- · Keep it simple.
- Create Solutions.
- · Deliver outstanding service.
- Own and speak up for safety.
- Expect, embrace and initiate change.
- Demonstrate exceptional teamwork.
- Trust and assume goodness of intentions.
- · Hold myself and others accountable for results.
- Communicate directly with respect and honesty.
- Serve every person with empathy, dignity and compassion.
- Champion diversity, equity and inclusion.



We Listen.

We Partner.

We Make it Easy.



# TRINITY WEST MICHIGAN PHARMACY SUPPORT MODEL

- Ambulatory & population health pharmacy
  - Location: embedded in physician practice, centralized onsite and remote
  - Resources: pharmacists, residents, students, technicians
  - Coordinate with other pharmacy teams: retail, specialty, acute, infusion
- Employed medical group and affiliate office support
  - EMR access: scheduling, documentation, communication
  - Collaborative agreements: ambulatory, population health, retail



# OPPORTUNITY IDENTIFICATION



#### 1. Gap Analysis

Evaluate available data and performance trend over time.

#### 3. Impact Analysis

Summarize potential performance improvement and assess priority of work effort.

#### 5. Coordination

Facilitate the work and support care teams.

#### 2. Resource Review

What evidence, tools or best practices already exist?

#### 4. Design

Develop (or update) workflows, educate teams, gain buy-in.

#### 6. Monitoring

Did we achieve the expected outcome?

# CURRENT PROGRAM EXAMPLES

- Primary Care Emphasis
  - Comprehensive Medication Management
  - Diabetes Initiative
  - Medication Adherence Monitoring
  - Weight Management
  - Transitions of Care (heart failure)
  - COPD Management
  - Statin Use Assessments
- Specialty Care Emphasis
  - Anti-VEGF: Age-Related Wet Macular Degeneration
  - Narcolepsy Management
  - Outpatient Infusion



## Diabetes Medication Management Initiative

Statewide, multidisciplinary team focused on evidence-based diabetes management to improve quality of care, reduce inappropriate (or inefficient) use of pharmaceuticals and lower cost of care.

### Medication Adherence Monitoring

Pharmacy technician led strategy to engage patients, providers & care teams in appropriate medication use and improve 5 STAR HEDIS performance

## **Obesity Medication Management**

Emphasis on evidence-based utilization of chronic weight management medications including Saxenda® and Wegovy® to lower cost of care.

## Comprehensive Medication Management

Pharmacist evaluation of medication regimen safety & efficacy with resolution of medication therapy problems supported by collaborative practice agreement and provider/care team collaboration.



# STATEWIDE DIABETES MEDICATION MANAGEMENT INITIATIVE



#### **Team Development**

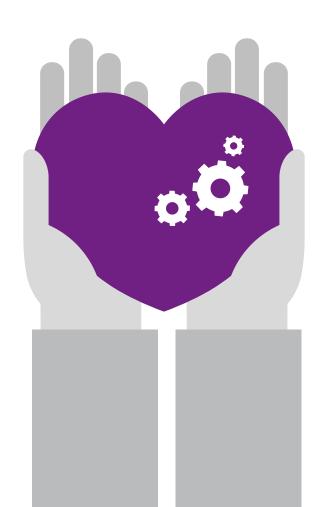
Statewide, multidisciplinary team with representation from endocrinology, primary care, pharmacy and care management created in May 2020 with an emphasis on colleague health plan.



#### **Intervention Creation**

Four interventions in total:

- 1. Initiate metformin in T2DM who are using insulin
- 2. Eliminate co-prescribing of GLP-1 & DPP-IV
- 3. Initiate SGLT-2 in T2DM & HF
- Convert DPP-IV to SGLT-2 in T2DM & HF





#### **Care Team Intervention Delivery**

Care team members created workflows, rationale and supplemental information to support intervention delivery. Interventions began Summer 2021.



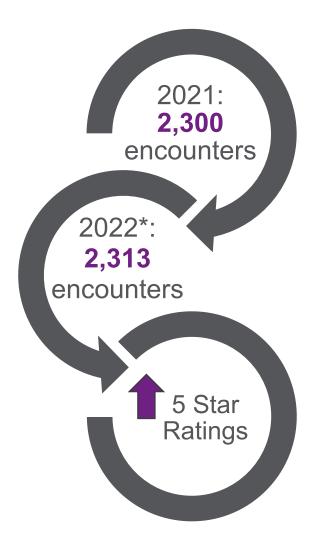
#### **Performance**

Since initiation of the program, interventions have led to nearly \$340,000 in annualized savings for the colleague health plan



# MEDICATION ADHERENCE MONITORING

- Primary focus: triple-weighted HEDIS 5 Star measures
  - Cholesterol (statins)
  - Hypertension (renin-angiotensin system agents)
  - Diabetes
- Pharmacy technician and student led program
  - Complete initial evaluation: motivational interview, standardized documentation
  - Identify and resolve patient-specific barriers
  - Refer to pharmacist, care management, provider as appropriate





# OBESITY MEDICATION MANAGEMENT



#### **Increasing Cost**

New treatment options to market, increasing utilization over time (top 5-10 prescribed drugs by cost), cost/pound lost over 1 year: \$1,579



#### **Inappropriate Utilization**

45% "failed" therapy, but 38% remained on therapy despite failure.

#### Why obesity medications?

- Chronic disease = chronic medications
- Growing utilization of more expensive therapies
- Goal: promote cost-effective and evidence-based use



#### **Knowledge Gaps**

Identified need for obesity management education for providers and care teams



#### **Care Team Approach**

Pharmacist-led assessment, education and intervention designed to engage with patient and connect to resources



#### **Alternative Options**

Partnership with lifestyle medicine programming & alterations to utilization management criteria with payer



# COMPREHENSIVE MEDICATION MANAGEMENT



#### **Best Practices**

Well defined & established workflows differed by region. Limited support staff to assist with administrative tasks.

Pre-2019



#### **Pilot Program**

Workflow consolidation, leveraged pharmacy techs for outreach. Streamlined approach with Epic go-live in early 2020.

2019 & 2020



#### **Targeted Populations**

Early program evaluation showed cost savings.

Began plans for expansion & developed patient identification process.

2021



#### **All Contracts**

Enrolled all value-based contracts into program.

Program evaluation shows cost savings and clinical improvements.

2022 and Beyond

Calendar year 2021: **11%** reduction in admissions, **9%** reduction in ED visits, **5%** savings in prescription drug costs and **4%** savings in total cost of care. Equivalent to **\$100** savings per intervention member per month.



